Manpower on fixed terms contracts

1799. SHRIEKANATH K. THAKUR: Will the Minister of LABOUR be pleased to state:

(a) whether it is a fact that his Ministry has plans to allow industrial units employing over 100 people to recruit manpower on fixed term contracts; and

(b) if so, the benefits of the proposed plan?

THE MINISTER OF LABOUR (SHRI SAHIB SINGH VERMA): (a) and (b) Government have amended the Industrial Employment (Standing Orders) Central Rules, 1946 to include "Fixed Term Employment Workmen" in the Schedule of the Industrial Employment (Standing Orders) Act, 1946 and Model Standing Orders annexed to the Industrial Employment (Standing Orders) Central Rules, 1946. By this amendment, a fixed term employment workman will be engaged on the basis of contract of employment for a fixed period. However, his working hours, wages, allowances and other benefits will not be less than that of a permanent workman. He will also be eligible for all statutory benefits available to a permanent workman proportionately according to the period of service rendered by him even though his period of employment does not extend to the qualifying period of employment.

CESS on petroleum products

1800. SHRI K. B. KRISHNA MURTHY:
SHRI B. J. PANDA:

Will the Minister of LABOUR be pleased to state:

(a) whether Government propose to levy 10 per cent cess on petroleum products to mop up funds for the unorganised sector workers' welfare fund launched, recently;

(b) if so, the amount likely to be mopped up togetherwith the details of the welfare measures to be carried out;

(c) whether Government also propose to levy cess on petroleum products to mobilise funds for building up a strategic storage facility for petro-products in the country;